



POSITION DESCRIPTION

Internship in Novi Sad, Serbia

Summary: Assist Entrust staff serving local churches, discipling believers, offering camps and doing outreach among various people groups in and around Novi Sad.

Reports to: Serbia country leader

Commitment: 6 to 12 weeks plus pre-service orientation and post-service debrief

Location: Novi Sad, Serbia

Compensation: Raises support; staff use deputized fundraising to cover ministry expenses.

SPECIFIC AREAS OF RESPONSIBILITY

- Study local language, history and culture while in the country.
- Assist in planning and conducting children's and/or youth camps.
- Participate in local church and campus youth ministries.
- Participate in outreach and evangelism among Serbs.
- Assist in outreach and discipling ministries among Roma and Russian communities.
- Participate in regional Entrust field meetings and conferences.

OUTCOMES

- Entrust team in Serbia will benefit from the intern's ideas, energy and help.
- Local believers will be encouraged and will grow in their walk with Christ.
- Non-believers will be exposed to winsome, culturally appropriate expressions of the gospel.
- The intern will gain an understanding of Serbian history and culture.
- The intern will grow in faith, devotion to Christ and ability to serve in a cross-cultural setting.

QUALIFICATIONS

Professional Qualifications

- Some training in Bible and theology preferred.
- Some ministry experience and demonstrated leadership ability in a church or parachurch ministry.
- Ability to travel internationally; possess a current passport or able to obtain one by mid-May 2025.
- Familiarity with Microsoft 365 and Zoom; ability to learn more advanced functions in these applications, and other software and database programs as necessary.

Personal Qualities Desired

- Willingness to learn/adapt to another culture, begin learning the language, and behave in a culturally sensitive way.
- Self-motivated/self-starter, innovative.
- Flexible and adaptable to change.
- Able to work well with team members.
- Willing and able to work with groups of differing theological persuasions.

Spiritual Qualities Desired

- Growing Christian who is personally following Christ and active in a local church.
- Consistent devotional life.
- Teachable spirit and servant's heart.
- Ability to bring a spiritual perspective to work as demonstrated in attitude, faithfulness, and interpersonal relationships.

Employment Requirements

- Agreement with Entrust Statement of Faith.
- Agreement with the policies and procedures in the *Entrust Staff Handbook*.

Entrust is an employer-at-will. As such, Entrust reserves the right, as the employee does, to terminate the employment relationship at any time with or without reason.

December 2024