



POSITION DESCRIPTION

Internship in Novi Sad, Serbia

Summary: Assist Entrust staff serving local churches, discipling believers, offering camps and doing outreach among various people groups in and around Novi Sad.

Reports to: Serbia country leader

Commitment: 6 weeks (July 1 – August 12, 2025. Dates are flexible.), plus online pre-service orientation and post-service debrief.

Location: Novi Sad, Serbia

Funding: Raises support - \$1,900 (which will cover all expenses during deployment), plus roundtrip airfare to Belgrade.

SPECIFIC AREAS OF RESPONSIBILITY

- Learn some of the language, history, and culture while in the country.
- Assist in planning and conducting children's and/or youth camps.
- Participate in local church and campus youth ministries.
- Assist in outreach and discipling ministries among Serbs, Roma, and Russians.

OUTCOMES

- Entrust team in Serbia will benefit from the intern's ideas, energy, and help.
- Local believers will be encouraged and will grow in their walk with Christ.
- Non-believers will be exposed to winsome, culturally appropriate expressions of the gospel.
- The intern will gain an understanding of Serbian history and culture.
- The intern will grow in faith, devotion to Christ and ability to serve in a cross-cultural setting.

QUALIFICATIONS

Professional Qualifications:

- High School Diploma (or equivalent) prior to June 2025.
- Knows the Bible well enough to discuss it and teach from it at a basic level.
- Some experience in volunteer service and leadership.
- Ability to travel internationally; possess a current passport or able to obtain one by June 1, 2025.
- Familiar with Microsoft 365, ZOOM, and communication apps.

Personal Qualities Desired

- Willingness to learn/adapt to another culture.
- Self-motivated/self-starter, innovative.
- Flexible and adaptable to change.
- Able to work well with team members.
- Willing and able to work with groups of differing theological persuasions.

Spiritual Qualities Desired

- Growing Christian who is personally following Christ and active in a local church.
- Consistent devotional life.
- Teachable spirit and servant's heart.
- Ability to bring a spiritual perspective to work as demonstrated in attitude, faithfulness, and interpersonal relationships.

Staff Requirements

- Agreement with Entrust Statement of Faith.
- Agreement with the policies and procedures in the *Entrust Staff Handbook*.

Entrust is an employer-at-will. As such, Entrust reserves the right, as the employee does, to terminate the employment relationship at any time with or without reason.

February 2025